



*LULAC, "Monterrey" Council 2895
P.O. Box 2612
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Resolution to Support Twelve Latino Workers at the Monterey Bay Travelodge
(Travelodge Fairgrounds)

Whereas, the labor contracts for 12 Latino employees of SNKF, Inc. at the Monterey Bay Travelodge expired on January 1, 2004; and

Whereas, SNKF, Inc. has submitted its "last and best" contract offer, calling for the elimination of health insurance benefits, pension and contributions, and paid bereavement leave, reductions in holidays by three days, and paid jury duty by four days, the unpaid extension of the workday by one-half hour, and a wage freeze in the first year; and

Whereas, hospitality workers are essential to the Monterey Bay economy, making up more than one third of the Monterey Peninsula workforce; and

Whereas, all of these Monterey Bay Travelodge workers are Latino; and

Whereas, these essential workers deserve to have secure decent health benefits and wages that respect their work, benefit themselves, their families, and the health of the Monterey Peninsula economy; and

Whereas, SNKF, Inc. currently pays its housekeepers at the Monterey Bay Travelodge \$8.84 per hour, several dollars below the Monterey County Self-Sufficiency Wage and the Living Wage Standards; and

Whereas, the Monterey Bay Travelodge workers have requested only moderate wage demands simply to maintain their current health plan, pension, and workloads; and

Whereas, these hotel workers are members of Local 483 (UNITE HERE) representing 1,600 workers who reached contract agreements which raised wages and pensions and maintained the health insurance program at 15 Monterey Bay hotels in the last two years.

Therefore, Be It Resolved, that the League of United Latin American Citizen, "Monterrey" Council 2895 applauds and supports the decision of the workers at the Monterey Bay Travelodge to demand justice for themselves, their families, and all working people on the Monterey Bay; and

Be It Further Resolved that the LULAC, "Monterrey" Council 2895 pledges to honor actions in support of the workers at this Monterey Bay Travelodge by UNITE HERE Local 483; and

Be It Further Resolved, that the LULAC, "Monterrey" Council 2895 urges SNKF, Inc. to return to the negotiating table with terms to meet the needs of its workers.