

## RESOLUTION NO. 05-14

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEASIDE SUPPORTING WORKERS AT THE MONTEREY BAY TRAVELODGE (TRAVELODGE FAIRGROUNDS)

WHEREAS, the labor contracts for 13 employees of SNKF, Inc. at the Monterey Bay Travelodge expired on January 1, 2004; and

WHEREAS, 10 of these Monterey Bay Travelodge workers are Seaside residents; and

WHEREAS, these hotel workers are members of UNITE HERE Local 483, which has represented workers at the Travelodge for over 20 years; and

WHEREAS, 1,600 other hotel workers represented by UNITE HERE Local 483 reached contract agreements that raised wages and pensions and maintained the health insurance program at 15 Monterey Bay hotels in the last two years; and

WHEREAS, SNKF, Inc. has put into effect its final contract demands without Local 483 approval, eliminating health insurance benefits, pension contributions, and paid bereavement leave; reducing holidays by three days, and paid jury duty by four days; extending unpaid the workday by one-half hour; and freezing hourly wages in the first year; and

WHEREAS, hospitality workers are essential to the Monterey Bay economy, making up over a third of the Monterey Peninsula workforce; and

WHEREAS, these essential workers deserve to have secure, decent health benefits and wages, and respect on the job to benefit themselves, their families, and the health of the Peninsula economy; and

WHEREAS, SNKF, Inc. currently pays its housekeepers at the Monterey Bay Travelodge \$8.84 per hour, several dollars per hour below the Monterey County Self-Sufficiency Wage and the Living Wage standards set in Santa Cruz and Watsonville; and

WHEREAS, the Monterey Bay Travelodge workers have requested only moderate wage demands and simply want to maintain their previous health plan, pension, and workloads.

**NOW, THEREFORE, BE IT RESOLVED**, that the City of Seaside City Council does hereby support the decision of the workers at the Monterey Bay Travelodge to demand justice for themselves, their families, and all working people on the Monterey Bay; and

**BE IT FURTHER RESOLVED**, that the City of Seaside strongly urges SNKF, Inc. to return to the negotiating table with terms to meet the needs of its workers.

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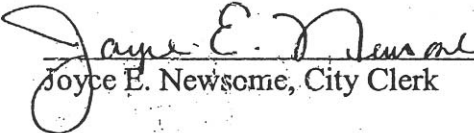
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**PASSED AND ADOPTED** by the City Council of the City of Seaside at a regular meeting duly held on March 17, 2006 by the following vote:

AYES: COUNCIL MEMBERS: Choates, Jordan, Mancini, Bloomer, Rubio  
NOES: COUNCIL MEMBERS: None  
ABSENT: COUNCIL MEMBERS: None  
ABSTAIN: COUNCIL MEMBERS: None

  
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Ralph Rubio, Mayor

ATTEST:

  
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Joyce E. Newsome, City Clerk